



NATIONAL ACTIVE AND RETIRED FEDERAL EMPLOYEES ASSOCIATION  
(NARFE)  
TRANSITION AND LEGISLATIVE PRIORITIES  
IN THE 111<sup>TH</sup> CONGRESS

TRANSITIONAL GOALS:

- **Support Medicare Employer Payment For FEHBP:** Direct OPM to apply for the Medicare employer payment for the purpose of offsetting premiums charged to the government/employer and all Federal Employees Health Benefits Program (FEHBP) enrollees on an equitable basis.
- **Oppose Expansion of Health Savings Accounts in FEHBP:** NARFE opposes proposals to open and expand HSAs in FEHBP in a manner similar to that proposed by the Bush Administration.
- **Concerns about an FEHBP Medicare Sub-Option Insurance Plan:** NARFE should be consulted about any plan to offer federal annuitants a separate FEHBP plan, like the Medicare sub-option proposed by OPM in March 2008.

LEGISLATIVE GOALS:

- **Preservation of Existing Benefits:** NARFE opposes any reductions to the earned economic and health security of federal workers and annuitants.
- **Premium Conversion:** NARFE supports enactment of legislation which would allow federal annuitants and military personnel and retirees to pay for their share of health insurance premiums with pre-tax compensation.
- **Repeal or Reform the Social Security Government Pension Offset and Windfall Elimination Provision:** GPO and WEP unfairly and arbitrarily eliminate or reduce the Social Security benefits of federal, state and local government retirees.
- **FERS Sick Leave:** NARFE supports enactment of legislation to allow Federal Employees Retirement System (FERS) employees to credit their unused sick leave toward their retirement on the condition that the bill ensures that the Civil Service Retirement and Disability Fund (CSRDF) is directly made whole for the cost of crediting unused sick leave towards FERS retirement.



- **Reemployment of Federal Annuitants:** NARFE supports legislation which would allow federal agencies to waive the restriction so that retirees can return to work on a limited, part-time basis without offset of annuity from salary.
- **Contain Prescription Drugs Costs in FEHBP:** NARFE supports use of the federal supply schedule by FEHBP plans to purchase prescription drugs on behalf of enrollees.
- **Creation of Survivor Annuity Amount Options:** NARFE supports legislation to provide retiring federal employees the option of electing and paying the actuarial cost of additional survivor annuity amounts in five (5) percent increments, up to 75 percent of an unreduced annuity.
- **Equity for Employees and Retirees Who Worked Part-Time :** NARFE supports legislation (H.R. 480 in the 109<sup>th</sup> Congress) to correct the calculation of annuities of federal employees and retirees who work part-time in the final years of their careers, and whose annuities are reduced as a result of the interpretation of federal deficit law [Section 15204 of the Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA) (P.L. 99-272)].
- **Equity for Deferred Annuitants:** NARFE supports legislation (H.R. 2517 in the 109<sup>th</sup> Congress) which would base deferred annuities, paid at age 62 to separated workers who do not withdraw their contributions, on the worker's pre-separation pay, indexed from the time of separation until commencement of the annuity. The bill would also eliminate the disparity in spousal protection for deferred annuitants between the older Civil Service Retirement System (CSRS) and the newer Federal Employees Retirement System (FERS).
- **Enable Disabled Dependents of Federal Workers to Have Access to Medicaid and SSI:** NARFE supports legislation (S. 2801 in the 109<sup>th</sup> Congress) which would allow the disabled dependents of federal workers to receive a survivor annuity through a trust without affecting their eligibility for Medicaid or SSI.
- **Allowing the Deposit of Bonuses in Thrift Savings Plan Accounts:** NARFE supports legislation that permits civilian federal employees to deposit bonuses and performance awards in any form into the TSP on a tax-deferred basis.