



## NTEU ISSUES FOR PRESIDENTIAL TRANSITION

**Personnel** – It will be critically important that individuals chosen for key positions have credibility with the federal workforce. Federal employees are excited about turning the page on the last 8 years of strife with the Bush Administration and working collaboratively with President Obama to provide the best services possible to America's taxpayers.

**Contracting Out** – The Bush Administration policies of contracting out without regard to inherently governmental functions or quality or savings needs to be reversed. In particular the IRS's private tax collection program needs to be ended.

**Collective Bargaining Rights** – Bush Administration policies that denied collective bargaining rights to TSA and ATF employees need to be reversed.

**Resources** – The most critical issue facing the federal workforce is a lack of adequate resources to accomplish agency missions. While the use of contractors has skyrocketed, staffing in many agencies has shrunk dramatically. The IRS, for example, has 20% fewer employees today than 10 years ago despite staggering increases in workload. The Obama Administration needs to provide adequate funding and staffing of federal agencies.

**Partnership** – NTEU strongly supports a new Executive Order, similar to Executive Order 12871, issued by President Clinton, that would set up a system for labor-management collaboration, pre-decisional involvement and bargaining over permissive subjects.

**Pay** – Flexibilities that are currently available to agencies should be funded and promoted by OPM in order to recruit, retain and reward excellent performers. These flexibilities include cash awards, quality step increases and recruitment and retention bonuses.