



Lesbian, Gay, Bisexual and Transgender community leaders are eager to welcome a new President and Administration to lead our country.

We are very hopeful that the next four years will be ones filled with accomplishment and changes toward greater equality and opportunity for people in our communities.

Though we have struggled and created a more inclusive America over the last decades, we still have a long way to go to provide LGBT people with a level playing field to be free from discrimination and receive the assistance we need from our government to remove barriers and advance the possibility of our full open participation in all aspects of American life.

In the light of our hopefulness and because of the urgency of the issues we face, we have come together as a community of LGBT organizations to identify changes that can be made by the new Administration, without waiting for legislative action, to redress inequality and begin to eliminate barriers to full participation by individuals who identify as Lesbian, Gay, Bisexual , or Transgender.

Under the leadership of the National Gay and Lesbian Task Force, recommendations from 19 organizations are offered here to advance policy proposals to 31 Departments and Agencies of the Federal government.

The recommendations are organized by Agency or Department. Each recommendation provides a description of the problem, the specific policy in need of change and how the change can be implemented. The name of the submitting organization and their web site is on each page. An appendix is provided with the name of the contact person for each organization and their contact information for easy follow-up with each organization.

In addition to our own collaborative effort, the HIV/AIDS community has developed recommendation for the new administration. We have included their recommendations in a separate section. We support the on-going work in this critical area and didn't want to duplicate their efforts, so have added their contribution here.

While many organizations would endorse all or most of the other organizations recommendations, no organization has been asked to comment on the submissions of others.

This is a project still developing. Additional recommendations will be added as they are proposed.

We are grateful for the work of each organization in preparing their materials. Thanks for the Steering committee and our consultant, Mary Jean Collins for her efforts. Gill?



Rea Carey, Executive Director, National Gay & Lesbian Task Force

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